



Success Story With Changing Performance Culture



Reasons?

- ▶ Ensuring that employees clearly know and follow company goals
- ▶ Determining individual goals in line with company goals and strategy
- ▶ Creating a transparent work environment
- ▶ Aligning around common goals
- ▶ More measurable and instantly trackable goals
- ▶ Promote one-on-one meetings and a culture of feedback



”

“Although you try to adopt a transparent management style in the traditional performance management process, employees may not always have a common view on the point the company wants to reach. With OKR, we shared our company's short- and long-term goals with our employees through transparency and open communication, and paved the way for our employees to set common goals that they can pursue towards the same goal.”

Etiya

”

Benefits



Spread of transparency and common purpose culture with WOKR instant tracking opportunity



Taking quick actions with instant progress tracking



Making the conversion process easier to adopt with easy to use WOKR



Making employee-manager meetings more frequent and effective with 1-on-1 meetings



"WOKR is a platform that allows us to check-in for goals at any time, support progress with notes, track goals instantly and take necessary actions quickly."

Results ?



One-on-one meeting completion rate

“Our one-on-one meetings completion rate has reached 100%.”