



Success Story With Changing Performance Culture

BOYNER

Reasons?

- ▶ Being able to follow the progress
- ▶ Progressing with measurable goals
- ▶ Looking in the same direction with common
- ▶ Setting priorities clearly for everyone
- ▶ Increasing employee engagement, performance and competence



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"We noticed that when our employees determine their goals themselves and put them in the system, their sense of responsibility increases. At the same time, they feel that they play role in the success of the company because they see the company strategy and set their own goals that will serve it."

Boyner

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Benefits?



Work Environment

Transparent work environment



Team spirit development

Developing team spirit with team OKRs



User Friendly

User-friendly platform



Flexible structure

Flexible structure that facilitates adaptation to changing conditions



Setting priorities

Ability to focus on priorities

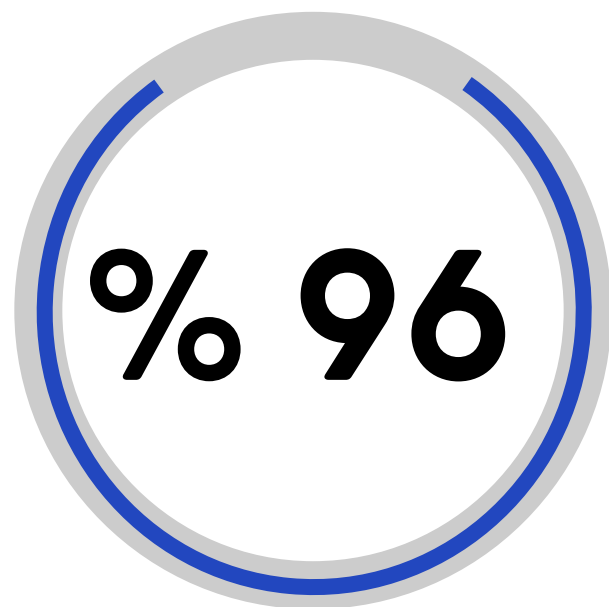


Responsibility

Increasing the sense of responsibility of employees



Results?



96% OKR entry completion rate

“Our employees have adopted the system and completed their OKR entries at a rate of 96%, and our new employees, being a part of the system, create their OKRs within 2 months and constantly log in to the system. At the same time, they can actively follow the progress of the determined OKRs.”